



INDIANA
WORKFORCE
DEVELOPMENT

OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH NEW REGION 4

Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties

JULY 2005 through JUNE 2006

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Released July 2006

OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. Job listings may be assigned more than one occupational description. The number column, therefore, reports the number of times the occupational description was considered appropriate for the jobs' listed rather than the actual number of job openings. These listings should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Occupations and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- ◆◆ personal contacts
- ◆◆ counselors
- ◆◆ want ads
- ◆◆ libraries
- ◆◆ the Occupational Outlook Handbook
- ◆◆ professional associations
- ◆◆ Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Customer Self Service System (CS3), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into CS3, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. In order to access the CS3 system through the Internet, employers will need Access Indiana. This program costs \$50 per year. For more details on CS3, check our web site: <http://www.workforce.IN.gov>.

WorkOne Center for Region 4 @ 2301 Concord Rd Lafayette, IN 47903 (765) 474-5411

OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 4

Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe,
Tipton, Warren and White Counties
July 1, 2005 - June 30, 2006

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
<u>Administrators</u>					
	College And University Administrators	8	\$13.94	\$27.88	\$16.91
	Association Managers And Administrators	3	\$10.58	\$43.27	\$24.36
	All Other Managers And Administrators	43	\$6.92	\$71.63	\$18.24
<u>Architects</u>					
	Architects, Except Landscape And Marine	1	\$15.87	\$15.87	\$15.87
	Landscape Architects	1	\$7.50	\$7.50	\$7.50
<u>Artists and Designers</u>					
	Graphic Designers	2	\$12.00	\$12.00	\$12.00
	Commercial And Industrial Designers	4	\$12.50	\$28.85	\$20.67
	Floral Designers	1	\$10.00	\$10.00	\$10.00
	Merchandise Displayers	2	\$7.00	\$7.00	\$7.00
<u>Assemblers</u>					
	Machine Builders & Other Precision Assemblers	1	\$11.00	\$11.00	\$11.00
	Electromechanical Equipment Assemblers	4	\$10.00	\$16.00	\$12.33
	Electromechanical Technicians	5	\$10.00	\$16.00	\$12.30
	Electrical & Electronic Equipment Assembly	55	\$5.15	\$14.00	\$9.54
	All Other Precision Assemblers	66	\$10.00	\$15.00	\$12.40
	Machine Assemblers	62	\$10.00	\$14.00	\$11.67
	Electronic Components Assemblers	51	\$5.15	\$14.00	\$9.58
	Electric Motor Assemblers	2	\$12.00	\$12.00	\$12.00
	Electrical Components Assemblers	52	\$10.00	\$14.00	\$12.00
	Coil Winders, Tapers, Finishers	2	\$9.00	\$9.00	\$9.00
	Assemblers (Factory Work)	690	\$5.15	\$9.90	\$10.34
	All Other Hand Workers	5	\$6.15	\$6.15	\$6.15
<u>Casino Work</u>					
	Casino Cage Cashiers	1	\$6.85	\$6.85	\$6.85

Category	Occupation Description	Number	Minimum	Average	Maximum
			Hourly Wages	Hourly Wages	Hourly Wages
Clerical					
	Cashiers, General	131	\$5.15	\$6.72	\$10.00
	Cash Accounting Clerks	14	\$6.85	\$9.68	\$10.50
	Tellers	11	\$6.85	\$9.03	\$12.36
	New Accounts Clerks	41	\$7.00	\$9.74	\$24.00
	Loan & Credit Clerks	9	\$7.75	\$10.02	\$15.05
	Statement Clerks	2	\$7.75	\$7.75	\$7.75
	Brokerage Clerks	1	\$10.00	\$10.00	\$10.00
	Insurance Examining Clerks	3	\$9.00	\$10.97	\$14.42
	Insurance Claims Clerks	5	\$7.00	\$7.81	\$11.03
	Insurance Policy Process Clerks	18	\$7.00	\$10.62	\$34.38
	Bill & Account Collectors	12	\$7.00	\$9.53	\$11.00
	Court Clerks	2	\$11.15	\$11.58	\$12.00
	Municipal Clerks	10	\$7.50	\$9.54	\$11.15
	Hotel Desk Clerks	9	\$6.50	\$7.92	\$9.25
	Library Assistants & Bookmobile Drivers	2	\$12.02	\$12.02	\$12.02
	Teacher Aides/Education Clerical	4	\$7.00	\$7.76	\$9.05
	Advertising Clerks	1	\$9.62	\$9.62	\$9.62
	Proofreaders & Copy Markers	1	\$13.75	\$13.75	\$13.75
	Real Estate Clerks	1	\$8.50	\$8.50	\$8.50
	Executive Secretaries	18	\$9.47	\$11.12	\$14.23
	Legal Secretaries	5	\$6.75	\$11.05	\$15.00
	Administrative Assistants	148	\$8.00	\$10.23	\$19.23
	Medical Secretaries	40	\$7.00	\$9.37	\$14.42
	Secretaries - Other	82	\$7.00	\$8.02	\$17.62
	Receptionists/Information Clerks	80	\$5.15	\$15.00	\$9.45
	Typists, Incl. Word Processors	2	\$10.00	\$13.86	\$11.93
	Personnel Clerks	10	\$7.20	\$10.37	\$13.00
	Correspondence Clerks	1	\$11.15	\$11.15	\$11.15
	File Clerks	7	\$5.15	\$6.29	\$9.73
	Order Clerks	40	\$7.00	\$9.46	\$15.48
	Procurement Clerks	13	\$9.40	\$10.58	\$15.48
	Statistical Data Clerks	1	\$9.60	\$9.60	\$9.60
	Medical Record Clerks	20	\$7.00	\$8.27	\$12.54
	Interviewing Clerks, Except Personnel	16	\$6.00	\$7.70	\$11.03
	Customer Service Reps -Utilities	13	\$6.85	\$9.95	\$12.00
	Bookkeepers	15	\$8.00	\$9.74	\$15.00
	Accounting Clerks	51	\$7.00	\$10.40	\$15.38
	Payroll & Timekeeping Clerks	11	\$7.75	\$10.61	\$17.12
	Billing, Cost, & Rate Clerks	21	\$8.00	\$10.15	\$15.48
	General Office Clerks	109	\$5.15	\$9.44	\$25.09
	Billing & Calculating Machine Operators	1	\$8.00	\$8.00	\$8.00
	Computer Operators, Except Peripheral	2	\$10.00	\$10.00	\$10.00
	Data Entry Keyers, Except Composing	11	\$8.00	\$10.71	\$15.48
	Switchboard Operators	8	\$7.50	\$10.58	\$15.00
	Other Communication Equip Operators	4	\$13.46	\$17.38	\$24.04
	Mail Clerks, Except Mail Machine Operators	18	\$6.00	\$7.80	\$10.00
	Postal Mail Carriers	4	\$28.85	\$30.05	\$31.25

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Postal Service Clerks	15	\$6.00	\$6.00	\$6.00
	Messengers	3	\$31.25	\$31.25	\$31.25
	Dispatchers : Police	3	\$13.46	\$14.89	\$15.61
	Dispatchers : Fire	1	\$13.46	\$13.46	\$13.46
	Dispatchers:Service & Delivery	4	\$5.15	\$8.66	\$12.00
	Production Plan/Expediting Clerks	9	\$8.50	\$17.55	\$29.33
	Meter Readers - Utilities	6	\$9.00	\$10.20	\$10.50
	Weighers, Measurers, & Samplers	1	\$14.42	\$14.42	\$14.42
	Stock Clerks : Stockroom/Warehouse	93	\$5.77	\$9.84	\$15.83
	Order Fillers - Wholesale/Retail Sales	38	\$7.00	\$11.95	\$24.04
	Shipping & Receiving Clerks	37	\$8.00	\$11.01	\$15.48
	Other Material Recording,Scheduling,Distribute Workers	26	\$5.15	\$11.25	\$26.44

Computer Science Work

Computer And Information Systems Managers	24	\$14.23	\$22.50	\$50.80
Computer Engineers	6	\$24.04	\$31.62	\$50.80
Computer Systems Analysts	17	\$14.23	\$18.71	\$28.06
Database Administrators	5	\$14.42	\$21.18	\$28.06
Network Administrators	15	\$14.23	\$22.13	\$50.80
Computer Support Specialists	12	\$11.13	\$15.88	\$20.02
Computer Programmers	14	\$12.02	\$19.16	\$28.06
Computer Programmer Aides	1	\$12.02	\$12.02	\$12.02
Programmers : Numerical Tool & Process	12	\$10.50	\$17.07	\$31.25
Data Communications Analysts	1	\$14.42	\$14.42	\$14.42
Operations Systems Researchers And Analysts	4	\$11.66	\$22.40	\$50.80
Computer Science Teachers	3	\$19.56	\$23.09	\$25.67
Computer Operators, Except Peripheral	2	\$10.00	\$10.00	\$10.00

Construction Work

Cost Estimators	2	\$7.00	\$8.00	\$9.00
Laborers, Landscaping & Groundskeeping	70	\$6.00	\$9.43	\$18.10
Construction Carpenters	88	\$7.00	\$11.48	\$20.00
Rough Carpenters	43	\$7.00	\$11.55	\$16.00
Carpenter Assemblers And Repairers	33	\$7.50	\$11.80	\$16.00
Drywall Installers	7	\$8.00	\$10.80	\$15.00
Electricians	47	\$8.00	\$15.36	\$31.42
Electrical Utility Troubleshooters	5	\$10.00	\$12.85	\$18.00
Brick Masons	6	\$10.00	\$12.25	\$16.00
Stone Masons	5	\$10.00	\$12.00	\$16.00
Hard Tile Setters	1	\$11.00	\$11.00	\$11.00
Concrete & Terrazzo Finishers	25	\$8.00	\$12.32	\$18.00
Painters, Construction And Maintenance	31	\$7.00	\$10.54	\$18.00
Wallpaperers	2	\$10.00	\$10.00	\$10.00
Pipe Fitters	23	\$17.00	\$20.86	\$31.42
Plumbers	11	\$8.00	\$9.25	\$13.74
Pipelaying Fitters	2	\$8.00	\$14.00	\$20.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Pipelayers	1	\$8.00	\$8.00	\$8.00
	Septic Tank Servicers & Cleaners	1	\$11.00	\$11.00	\$11.00
	Carpet Installers	6	\$6.00	\$8.78	\$14.42
	Floor Layers	2	\$9.00	\$9.00	\$9.00
	Paving/Surfacing Equip Operators	2	\$8.00	\$8.84	\$9.69
	Highway Maintenance Workers	32	\$9.69	\$10.48	\$14.50
	Insulation Workers	5	\$15.00	\$15.00	\$15.00
	Sheet Metal Duct Installers	11	\$8.00	\$11.58	\$20.00
	Roofers	28	\$7.00	\$9.98	\$20.00
	Glaziers	1	\$10.00	\$10.00	\$10.00
	Structural Metal Workers	10	\$10.00	\$12.00	\$16.00
	Construction Installation Workers	102	\$7.00	\$11.49	\$20.00
	Window Blinds And Draperies Installers	1	\$12.00	\$12.00	\$12.00
	Swimming Pool Installers And Servicers	4	\$8.00	\$9.50	\$12.00
	Construction Workers Except Trade	113	\$6.50	\$10.30	\$18.00
	Concrete And Utility Cutters And Drillers	2	\$12.00	\$13.50	\$15.00
	Pipeline Maintenance Workers	2	\$8.00	\$13.26	\$18.52
	Ornamental Iron Workers	1	\$13.73	\$13.73	\$13.73
	All Other Construction Trades Workers	145	\$7.00	\$11.31	\$20.00
	Construction Drillers	11	\$10.00	\$13.33	\$20.00
	Blasters & Explosives Workers	89	\$9.30	\$11.33	\$13.00
	All Other Construct/Extract Workers	3	\$9.00	\$10.50	\$12.00
	Fitters, Structural Metal-Precision	3	\$16.00	\$19.25	\$22.50
	Welders And Cutters	54	\$8.00	\$12.37	\$23.00
	Welder-Fitters	63	\$8.00	\$12.18	\$23.00
	Solderers	1	\$10.00	\$10.00	\$10.00
	Helpers : Brick & Stone Masons	6	\$7.50	\$9.10	\$10.00
	Helpers : Carpenters	16	\$7.50	\$10.15	\$15.00
	Helpers : Electricians	7	\$8.00	\$9.80	\$16.00
	Helpers : Painters & Plasterers	6	\$7.00	\$10.00	\$15.00
	Helpers : Plumbers & Related Workers	2	\$8.00	\$8.50	\$9.00
	Helpers : Roofers	11	\$7.00	\$10.17	\$15.00
	Helpers : Other Construction Trades	113	\$6.50	\$10.32	\$17.00

Directors

Fundraising Directors	3	\$10.58	\$14.70	\$18.51
Educational Program Directors	37	\$9.27	\$12.31	\$25.68
Nursing Directors	5	\$14.42	\$15.06	\$17.61
Directors - Stage, Motion Pictures, TV And Radio	1	\$8.65	\$8.65	\$8.65
Program Directors	7	\$8.65	\$15.80	\$25.24
Technical Directors/Managers	1	\$24.04	\$24.04	\$24.04

Drafters

Architectural Drafters	5	\$12.00	\$13.72	\$15.87
Electronic Drafters	4	\$10.00	\$12.72	\$15.87

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Civil Drafters	3	\$9.73	\$12.36	\$15.00
	Mechanical Drafters	7	\$10.00	\$14.27	\$25.00

Education Work

Nursing Instructors	1	\$19.23	\$19.23	\$19.23
Life Sciences Teachers	1	\$14.35	\$14.35	\$14.35
Other Physical Sciences Teachers	1	\$14.35	\$14.35	\$14.35
Social Sciences Teachers	3	\$11.03	\$11.03	\$11.03
Health Specialties Teachers	2	\$19.23	\$19.23	\$19.23
Foreign Language Teachers	17	\$9.52	\$9.52	\$9.52
English & Foreign Language Teachers, Postsecondary	17	\$9.52	\$9.52	\$9.52
Engineering Teachers	1	\$14.42	\$14.42	\$14.42
Mathematical Sciences Teachers	1	\$12.74	\$12.74	\$12.74
Computer Science Teachers	3	\$19.56	\$23.09	\$25.67
Agriculture Teachers	1	\$14.35	\$14.35	\$14.35
Education Teachers	5	\$8.50	\$10.20	\$12.74
Communications Teachers	1	\$14.35	\$14.35	\$14.35
Teachers - Presch & Kindergarten	4	\$6.75	\$7.56	\$8.00
Teachers - Preschool	7	\$6.75	\$9.65	\$16.83
Teachers - Kindergarten	2	\$8.00	\$8.00	\$8.00
Teachers - Elementary	3	\$8.00	\$10.67	\$12.02
Teachers - Secondary : Foreign Language	17	\$9.52	\$9.52	\$9.52
Special Education Vocational Training	8	\$9.00	\$12.65	\$25.24
Teachers-Emotionally Impaired, Mentally	3	\$7.05	\$7.53	\$8.50
Teachers-Physically, Visually,& Hearing Impaired	3	\$7.05	\$7.53	\$8.50
Parent Instructors, Child Development	15	\$9.69	\$13.01	\$15.74
Teachers - Secondary : Math	1	\$12.74	\$12.74	\$12.74
Teachers - Secondary : Phys Ed/Health	1	\$14.23	\$14.23	\$14.23
Teachers & Instructors - Voc Ed	5	\$7.05	\$10.58	\$19.23
Teachers - Secondary : Science	1	\$14.35	\$14.35	\$14.35
Teachers - Secondary : Social Sciences	1	\$12.50	\$12.50	\$12.50
Instructors - Non Voc Ed	2	\$9.47	\$17.36	\$25.24
Farm & Home Management Advisors	1	\$14.00	\$14.00	\$14.00
Other Teachers & Instructors	6	\$8.00	\$13.05	\$25.24
Librarians	2	\$12.02	\$12.02	\$12.02
Library Technical Assistants	2	\$12.02	\$12.02	\$12.02
Audio Visual Specialists	5	\$15.00	\$17.05	\$25.24
Vocational & Educ Counselors	41	\$8.25	\$13.05	\$25.24
Public Health Educators	13	\$9.69	\$13.07	\$19.23
Vocational Rehabilitation Coordinators	17	\$7.21	\$10.16	\$15.43
Laboratory Managers	1	\$19.59	\$19.59	\$19.59
Instructional Coordinators	3	\$11.05	\$17.34	\$25.24
Teacher Aides, Paraprofessional	7	\$7.05	\$8.54	\$11.05
Teacher Aides/Education Clerical	4	\$7.00	\$7.76	\$9.05

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
<u>Emergency Response Work</u>					
	Dispatchers : Police	3	\$13.46	\$14.89	\$15.61
	Dispatchers : Fire	1	\$13.46	\$13.46	\$13.46
	Dispatchers:Service & Delivery	4	\$5.15	\$8.66	\$12.00
	Municipal Fire Fighters	1	\$21.63	\$21.63	\$21.63
	Police Investigators - Patrollers	14	\$8.10	\$11.82	\$19.31
<u>Engineering Technicians</u>					
	Civil Engineering Technicians	5	\$9.73	\$19.95	\$28.85
	Electronic Engineering Technicians	5	\$12.50	\$19.55	\$25.00
	Calibration And Instrumentation Technicians	2	\$19.23	\$20.87	\$22.50
	Electrical Engineering Technicians	13	\$12.00	\$21.47	\$28.85
	Industrial Engineering Technicians	28	\$11.05	\$23.89	\$38.46
	Mechanical Engineering Technicians	28	\$12.00	\$22.43	\$28.85
	Surveying Technicians	1	\$12.45	\$12.45	\$12.45
	Design Technicians And Technologists	2	\$28.85	\$28.85	\$28.85
	Support Technicians And Technologists	1	\$18.00	\$18.00	\$18.00
	Metallurgical Technicians	13	\$19.59	\$24.90	\$31.73
	Aerospace Engineering Technicians	2	\$10.00	\$10.00	\$10.00
	Chemical Engineering Technicians	9	\$21.63	\$25.34	\$26.37
	Laser Technicians	3	\$10.20	\$12.73	\$14.00
	All Other Engineering And Related Technicians And Technologists	12	\$13.50	\$28.03	\$38.46
<u>Engineers</u>					
	Procurement Engineers	2	\$28.85	\$34.42	\$40.00
	Ceramic Engineers	1	\$33.65	\$33.65	\$33.65
	Metallurgists	12	\$19.59	\$25.93	\$36.49
	Welding Engineers	1	\$26.15	\$26.15	\$26.15
	Materials Engineers	14	\$20.00	\$28.23	\$38.46
	Chemical Engineers	13	\$21.63	\$29.00	\$37.98
	Civil & Traffic Engineers	14	\$11.66	\$20.34	\$26.44
	Electrical Engineers	12	\$22.12	\$29.70	\$40.00
	Electronics Engineers, Except Computer	2	\$12.50	\$14.25	\$16.00
	Computer Engineers	6	\$24.04	\$31.62	\$50.80
	Industrial Engineers, Except Safety	19	\$20.00	\$27.64	\$38.46
	Industrial Safety And Health Engineers	4	\$25.00	\$31.45	\$37.98
	Product Safety Engineers	1	\$25.00	\$25.00	\$25.00
	Mechanical Engineers	33	\$12.00	\$25.79	\$40.00
	Production Engineers	20	\$19.59	\$29.36	\$40.00
	Other Engineers	8	\$13.50	\$27.50	\$40.00
	Transmitter Engineers	1	\$24.04	\$24.04	\$24.04
	Sales Engineers	6	\$15.62	\$24.15	\$34.28

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
<u>Executives</u>					
	Treasurers, Controllers, And Chief Financial Officers	8	\$9.62	\$19.41	\$32.31
	Government Service Executives	1	\$25.68	\$25.68	\$25.68
	Private Sector Executives	2	\$25.68	\$48.66	\$71.63
<u>Factory Work, Major Employers</u>					
	Order Fillers - Wholesale/Retail Sales	38	\$7.00	\$11.95	\$24.04
	1st Line Supv : Production	62	\$8.50	\$19.85	\$36.06
	Production Inspectors, Testers, Graders	153	\$5.15	\$13.05	\$28.85
	Other Inspectors & Testers	57	\$8.50	\$13.41	\$28.85
	Maintenance Mechanics : Textile Machines	1	\$18.00	\$18.00	\$18.00
	Marine Machinists, Maintenance	1	\$15.25	\$15.25	\$15.25
	Production Machinery Maint Mechanics	99	\$10.00	\$18.44	\$33.89
	Production Machinery Repairers	124	\$10.00	\$17.83	\$31.42
	All Other Machinery Maintenance Mechanics	71	\$10.50	\$18.42	\$36.06
	Machinery Maintenance Servicers	85	\$10.00	\$17.77	\$36.06
	Bakers, Manufacturing	1	\$13.46	\$13.46	\$13.46
	Food Batchmakers	84	\$7.00	\$7.46	\$9.30
	All Other Precision Food & Tobacco Workers	1	\$18.00	\$18.00	\$18.00
	Precision Painters	3	\$8.00	\$8.00	\$8.00
	Lathe And Turning Machine Tool Setters	31	\$9.50	\$13.87	\$23.38
	Drilling And Boring Machine Tool Setters	3	\$10.75	\$11.58	\$12.00
	Milling & Planing Machine Setters & Set-Up	6	\$15.00	\$18.72	\$23.03
	Machine Tool Cutting Operators	195	\$10.00	\$12.61	\$19.90
	Punching Machine Setters & Set-Up Operators	6	\$9.00	\$11.73	\$14.00
	Press & Press Brake Machine Setters	21	\$9.00	\$10.44	\$12.00
	Shear & Slitter Machine Setters And Set-Up	8	\$9.00	\$9.60	\$12.00
	Rolling Machine Setters & Set-Up Operators	2	\$19.57	\$21.30	\$23.03
	Machine Forming Operators	38	\$9.00	\$11.16	\$19.90
	Numerical Control Machine Tool Operators	66	\$9.50	\$12.18	\$25.00
	Combination Machine Tool Setters & Set-Up	265	\$10.00	\$15.17	\$33.65
	Combination Machine Tool Operators	243	\$9.00	\$12.64	\$19.90
	Welding Machine Setters & Set-Up Operators	6	\$9.00	\$9.75	\$10.50
	Welding Machine Operators	16	\$9.00	\$13.53	\$25.81
	Soldering & Brazing Machine Operators	50	\$14.00	\$14.00	\$14.00
	Metal Fabricators, Structural Metal Prod	24	\$9.50	\$13.95	\$22.50
	Plastic Molding & Casting Machine Setters	12	\$13.00	\$13.67	\$15.00
	Plastic Molding & Casting Machine Operators	12	\$7.00	\$11.00	\$13.00
	Metal Mold/Cast Mach Operators	4	\$11.11	\$11.11	\$11.11
	Foundry Mold Assembly & Shakeout Workers	4	\$11.11	\$11.11	\$11.11
	Electrolytic Plating & Coating Machine Operators	3	\$9.50	\$9.50	\$9.50
	Nonelectrolytic Plating & Coating Machine Operators	3	\$9.50	\$9.50	\$9.50
	Heat Treat, Anneal, & Tempering Mach Oper	34	\$11.75	\$16.12	\$17.21
	Furnace Operators	31	\$12.00	\$16.73	\$19.57
	All Other Metal & Plastic Setters & Set-Up	1	\$15.00	\$15.00	\$15.00
	Woodworking Machine Setters & Set-Up	33	\$7.50	\$9.26	\$14.00
	Woodworking Machine Operators	62	\$7.50	\$9.50	\$14.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Screen Printing Mach Setters & Set-Up Operators	1	\$13.80	\$13.80	\$13.80
	Engraver Set-Up Operators	1	\$13.80	\$13.80	\$13.80
	Printing Press Machine Operators	1	\$13.80	\$13.80	\$13.80
	Photoengrave & Litho Operators	1	\$13.80	\$13.80	\$13.80
	Bindery Machine Operators	1	\$7.50	\$7.50	\$7.50
	All Other Printing & Binding Mach Workers	1	\$13.80	\$13.80	\$13.80
	Extruding And Forming Machine Operators	28	\$13.00	\$15.11	\$18.33
	Sewing Machine Operators : Garment	2	\$7.00	\$7.25	\$7.50
	Laundry/Dry-Clean Mach Operators	6	\$6.50	\$8.19	\$8.60
	Electronic Semiconductor Test & Development Tech	1	\$16.00	\$16.00	\$16.00
	Cooking Machine Operators	1	\$10.00	\$10.00	\$10.00
	Furnace, Kiln, Oven, Drier, Kettle Operators	3	\$12.00	\$18.20	\$23.03
	Boiler Operators, Low Pressure	1	\$19.23	\$19.23	\$19.23
	Chemical Equip Controllers & Operators	10	\$9.50	\$14.35	\$25.09
	Chemical Equipment Tenders	8	\$9.50	\$13.95	\$20.00
	Cutting And Slicing Machine Operators	1	\$10.50	\$10.50	\$10.50
	Painters, Transportation Equipment	3	\$8.00	\$12.00	\$15.00
	Coating, Painting, Spraying Machine Setters	7	\$13.00	\$15.32	\$18.28
	Coat, Paint, Spray Mach Operators	12	\$7.00	\$13.04	\$18.28
	Cleaning, Washing, Pickling Equip Operators	2	\$8.00	\$8.60	\$9.20
	Crushing, Grinding, Mixing Mach Operators	1	\$8.00	\$8.00	\$8.00
	Extruding/Forming Machine Setters & Set-Up	29	\$12.00	\$14.59	\$18.33
	Extrude/Forming Machine Operators	13	\$12.00	\$14.08	\$18.33
	Packaging/Filling Mach Operators	3	\$13.00	\$14.67	\$16.35
	All Other Machine Setters & Set-Up Oper	332	\$8.00	\$13.70	\$23.38
	All Other Machine Operators	414	\$7.00	\$10.99	\$19.90
	Machine Builders & Other Precision Assemblers	1	\$11.00	\$11.00	\$11.00
	Fitters, Structural Metal-Precision	3	\$16.00	\$19.25	\$22.50
	Electromechanical Equipment Assemblers	4	\$10.00	\$12.33	\$16.00
	Electromechanical Technicians	5	\$10.00	\$12.30	\$16.00
	Electrical & Electronic Equipment Assembly	55	\$5.15	\$9.54	\$14.00
	All Other Precision Assemblers	66	\$10.00	\$12.40	\$15.00
	Machine Assemblers	62	\$10.00	\$11.67	\$14.00
	Electronic Components Assemblers	51	\$5.15	\$9.58	\$14.00
	Electric Motor Assemblers	2	\$12.00	\$12.00	\$12.00
	Electrical Components Assemblers	52	\$10.00	\$12.00	\$14.00
	Coil Winders, Tapers, Finishers	2	\$9.00	\$9.00	\$9.00
	Glaziers - Manufacturing	1	\$10.00	\$10.00	\$10.00
	Welders, Production	103	\$8.00	\$11.44	\$17.00
	Welders And Cutters	54	\$8.00	\$12.37	\$23.00
	Welder-Fitters	63	\$8.00	\$12.18	\$23.00
	Solderers	1	\$10.00	\$10.00	\$10.00
	Sewers, Hand	2	\$7.00	\$10.00	\$13.00
	Glass Cutters And Finishers	1	\$10.00	\$10.00	\$10.00
	Carpet Cutters, Diagrammers, Seamers	2	\$8.00	\$11.21	\$14.42
	Meat, Poultry & Fish: Cutters And Trimmers	28	\$7.00	\$8.83	\$9.00
	Hand Painting, Coating & Decorating Workers	4	\$7.00	\$8.34	\$10.00
	Assemblers (Factory Work)	690	\$5.15	\$10.34	\$19.90

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	All Other Hand Workers	5	\$6.15	\$6.15	\$6.15
	Forklift/Industrial Truck Operators	126	\$7.00	\$10.40	\$19.23
	Other Hand Material Movers	11	\$6.75	\$8.64	\$10.00
	Hand Packers & Packagers	30	\$8.00	\$8.90	\$10.75
	Production Laborers	709	\$5.15	\$10.06	\$17.21

Farm/Agricultural Work

Agricultural Inspectors	4	\$12.02	\$12.02	\$12.02
Biological And Agricultural Technologists	1	\$71.63	\$71.63	\$71.63
Sales Representatives, Agricultural	2	\$24.04	\$24.04	\$24.04
Livestock Supervisors	1	\$19.23	\$19.23	\$19.23
Livestock Breeders	6	\$8.50	\$8.50	\$8.50
Animal Caretakers, Except Farm	7	\$8.50	\$8.75	\$10.00
Animal Groomers And Bathers	2	\$5.15	\$7.58	\$10.00
Farm Equipment Operators	11	\$10.00	\$13.51	\$18.12
Field Crop Workers	1	\$10.00	\$10.00	\$10.00
Gardeners And Groundskeepers	12	\$7.00	\$9.56	\$18.10
Deckhands : Fishing Vessel	1	\$15.25	\$15.25	\$15.25
Sprayers/Applicators	4	\$15.00	\$16.64	\$18.28
Lawn Maintenance Workers	16	\$8.00	\$9.91	\$18.10
Laborers, Landscaping & Groundskeeping	70	\$6.00	\$9.43	\$18.10
Farmworkers	35	\$10.00	\$13.05	\$18.12
Farmworkers, Food And Fiber Crops	30	\$10.00	\$13.49	\$15.93
Farmworkers, Farm And Ranch Animals	14	\$8.50	\$10.24	\$15.93
Horticultural Speciality Growers	1	\$71.63	\$71.63	\$71.63
Farmers	19	\$10.00	\$13.49	\$15.93
Agricultural Crop Farm Managers	2	\$14.00	\$42.82	\$71.63
Yard Workers, Private Household	11	\$7.00	\$8.95	\$12.00
All Other Agricultural, Forest, Fishing Workers	2	\$10.00	\$12.00	\$14.00

Finance Work

Treasurers, Controllers, And Chief Financial Officers	8	\$9.62	\$19.41	\$32.31
Financial Managers, Branch Or Department	12	\$9.62	\$17.35	\$24.04
Loan Officers & Loan Counselors	9	\$8.00	\$15.05	\$24.04
Accountants	27	\$9.25	\$17.02	\$32.31
Auditors	2	\$10.40	\$21.35	\$32.31
Data Processing Auditors	1	\$10.40	\$10.40	\$10.40
Budget Analysts	1	\$19.23	\$19.23	\$19.23
Financial Counselors	10	\$7.20	\$15.29	\$24.04
Other Financial Specialists	7	\$8.25	\$12.34	\$15.91
Financial Examiners	1	\$14.42	\$14.42	\$14.42
Financial & Statistical Analysts	4	\$13.84	\$20.76	\$32.31
Tellers	11	\$6.85	\$9.03	\$12.36
New Accounts Clerks	41	\$7.00	\$9.74	\$24.04
Loan Interviewers	1	\$8.00	\$8.00	\$8.00
Loan & Credit Clerks	9	\$7.75	\$10.02	\$15.05

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Statement Clerks	2	\$7.75	\$7.75	\$7.75
	Brokerage Clerks	1	\$10.00	\$10.00	\$10.00
	Bill & Account Collectors	12	\$7.00	\$9.53	\$11.00

Food & Beverage Work

Chefs And Head Cooks	21	\$5.15	\$10.61	\$16.35
Hosts & Hostesses- Rest/Lounge	4	\$6.50	\$6.88	\$7.50
Bartenders	1	\$8.00	\$8.00	\$8.00
Waiters & Waitresses	39	\$2.15	\$4.88	\$7.78
Outside Food Servers	11	\$2.15	\$5.92	\$7.78
Dining Rm & Cafeteria Attendants	4	\$6.00	\$6.75	\$7.50
Counter Attendants - Food Service	26	\$2.15	\$6.07	\$7.00
Bakers : Bread & Pastry	3	\$6.00	\$9.73	\$13.46
Butchers & Meat Cutters	1	\$7.00	\$7.00	\$7.00
Cooks : Restaurant	49	\$5.15	\$7.95	\$10.50
Cooks : Institution/Cafeteria	41	\$5.15	\$8.38	\$11.00
Cooks : Specialty Fast Food	31	\$6.00	\$7.47	\$10.00
Cooks : Short Order	42	\$5.15	\$7.54	\$10.50
Food Preparation Workers	38	\$6.25	\$7.62	\$9.00
Kitchen Helpers	45	\$6.00	\$7.28	\$10.00
Food Prep And Service Workers	53	\$5.15	\$7.24	\$9.00
Food Order Expeditors	4	\$5.15	\$6.41	\$7.50
Bakers, Manufacturing	1	\$13.46	\$13.46	\$13.46
Food Batchmakers	84	\$7.00	\$7.46	\$9.30
All Other Precision Food & Tobacco Workers	1	\$18.00	\$18.00	\$18.00

Government Work

Public Administrators & Legislators	14	\$11.03	\$15.14	\$21.63
Government Service Executives	1	\$25.68	\$25.68	\$25.68
Claims Takers: Unemployment Benefits	1	\$11.03	\$11.03	\$11.03
Special Agents - Insurance	12	\$12.02	\$15.50	\$25.00
Employment Interviewers	26	\$6.00	\$9.64	\$15.73
Job And Occupational Analysts	6	\$9.50	\$11.35	\$12.58
Employer Relations And Placement Specialists	22	\$7.21	\$12.63	\$15.50
Employee Training Specialists	10	\$7.21	\$9.85	\$12.45
Personnel Recruiters	7	\$10.10	\$11.06	\$14.42
Cost Estimators	2	\$7.00	\$8.00	\$9.00
Management Analysts	4	\$14.23	\$14.33	\$14.42
Construction & Building Inspectors	2	\$10.50	\$10.50	\$10.50
Health Officers And Inspectors	5	\$12.02	\$12.22	\$13.00
Environmental Compliance Inspectors	2	\$29.81	\$33.89	\$37.98
Industrial And Occupational Safety Inspectors	4	\$15.00	\$28.95	\$37.98
Equal Opportunity Representatives	1	\$13.94	\$13.94	\$13.94
Financial Examiners	1	\$14.42	\$14.42	\$14.42
Pressure Vessel Inspectors	5	\$10.50	\$12.00	\$15.00
Public Transportation Inspectors	1	\$9.73	\$9.73	\$9.73

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Agricultural Inspectors	4	\$12.02	\$12.02	\$12.02
	Grant Coordinators	3	\$13.00	\$14.94	\$16.83
	All Other Management Support Workers	11	\$7.50	\$11.91	\$17.61
	City Planning Aides	4	\$17.97	\$19.92	\$20.84
	Welfare Eligibility Interviewers	21	\$9.52	\$9.52	\$9.52
	Court Clerks	2	\$11.15	\$11.58	\$12.00
	Municipal Clerks	10	\$7.50	\$9.54	\$11.15
	Mail Clerks, Except Mail Machine Operators	18	\$6.00	\$7.80	\$10.00
	Postal Mail Carriers	4	\$28.85	\$30.05	\$31.25
	Postal Service Clerks	15	\$6.00	\$6.00	\$6.00
	Messengers	3	\$31.25	\$31.25	\$31.25

Health Care Work

Public Health Educators	13	\$9.69	\$13.07	\$19.23
Vocational Rehabilitation Coordinators	17	\$7.21	\$10.16	\$15.43
Laboratory Managers	1	\$19.59	\$19.59	\$19.59
Doctors Of Medicine (MD)	4	\$14.42	\$53.97	\$120.19
Doctors Of Osteopathy	1	\$14.42	\$14.42	\$14.42
Psychiatrists	1	\$12.02	\$12.02	\$12.02
Anesthesiologists	1	\$129.81	\$129.81	\$129.81
Other Health Practitioners	5	\$8.00	\$10.30	\$14.42
Respiratory Therapists	11	\$8.00	\$13.24	\$19.23
Occupational Therapists	7	\$8.08	\$17.46	\$30.00
Physical Therapists	5	\$8.08	\$15.82	\$23.00
Corrective Therapists	11	\$14.42	\$15.53	\$17.97
Speech Pathologists & Audiologists	2	\$12.00	\$22.50	\$33.00
Recreational Therapists	2	\$9.27	\$11.73	\$14.18
Registered Nurses (RN)	120	\$8.28	\$17.62	\$31.25
Licensed Practical Nurses (LPN)	69	\$7.00	\$15.04	\$30.00
Emergency Medical Technicians (EMT)	7	\$7.00	\$10.36	\$19.23
Pharmacy Technicians	3	\$10.00	\$10.67	\$12.02
Dietitians & Nutritionists	3	\$11.00	\$12.17	\$14.00
Dietetic Technicians	2	\$7.20	\$9.35	\$11.50
Medical & Clinical Lab Technologists	1	\$7.00	\$7.00	\$7.00
Medical & Clinical Lab Technicians	9	\$7.00	\$10.23	\$19.59
Dental Hygienists	1	\$32.00	\$32.00	\$32.00
Medical Records Technicians	15	\$7.00	\$8.48	\$12.54
Nuclear Medicine Technologists	1	\$12.02	\$12.02	\$12.02
Radiological Technologists	15	\$12.02	\$14.90	\$30.00
Radiological Technicians	1	\$12.02	\$12.02	\$12.02
Electroencephalograph Technicians	2	\$10.00	\$10.00	\$10.00
Cardiology Technologists	1	\$10.19	\$12.19	\$20.19
Electrocardiograph Technicians	3	\$10.00	\$16.09	\$20.19
Surgical Technicians	1	\$19.23	\$19.23	\$19.23
Psychiatric Technicians	6	\$9.00	\$12.47	\$15.00
Veterinary Technicians/Technologists	2	\$27.19	\$27.19	\$27.19
Optometric And Ophthalmic Technicians	1	\$8.00	\$8.00	\$8.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Personal Attendants, Private Household	13	\$8.00	\$9.41	\$11.36
	Dental Assistants	1	\$12.02	\$12.02	\$12.02
	Medical Assistants	108	\$7.00	\$9.91	\$20.19
	Nurse Aides, Orderlies, Attendants	83	\$6.00	\$9.05	\$15.00
	Home Health Aides	33	\$7.00	\$8.81	\$10.00
	Psychiatric Aides	22	\$8.00	\$9.84	\$12.02
	Physical Therapy Assistants & Aides	2	\$18.00	\$18.00	\$18.00
	Occupational Therapy Assistants & Aides	1	\$8.08	\$8.08	\$8.08
	Pharmacy Assistants	2	\$9.00	\$10.51	\$12.02
	Patient Transporters	2	\$8.00	\$8.00	\$8.00

Heavy Equipment Operators

Tank Car & Tank Truck Loaders	3	\$24.04	\$24.04	\$24.04
Gas Compressor Operators	2	\$12.00	\$12.00	\$12.00
Excavating & Load Machine Operators	5	\$9.50	\$11.97	\$17.00
Grader, Bulldozer, Scraper Operators	1	\$17.00	\$17.00	\$17.00
Crane & Tower Operators	3	\$14.65	\$14.65	\$14.65
Forklift/Industrial Truck Operators	126	\$7.00	\$10.40	\$19.23
Pump Operators	2	\$13.42	\$13.42	\$13.42
Operating Engineers	28	\$8.00	\$12.05	\$20.00
All Other Material Moving Equip Operators	18	\$8.00	\$11.24	\$17.00
Other Trans/Matl Moving Equip Operators	80	\$9.30	\$9.30	\$9.30

Human Resource Work

Employment Interviewers	26	\$6.00	\$9.64	\$15.73
Job And Occupational Analysts	6	\$9.50	\$11.35	\$12.58
Employer Relations And Placement Specialists	22	\$7.21	\$12.63	\$15.50
Employee Training Specialists	10	\$7.21	\$9.85	\$12.45
Personnel Recruiters	7	\$10.10	\$11.06	\$14.42
Human Resource Generalist	11	\$9.50	\$11.71	\$17.50
Management Analysts	4	\$14.23	\$14.33	\$14.42
Equal Opportunity Representatives	1	\$13.94	\$13.94	\$13.94
Insurance Claims Clerks	5	\$7.00	\$7.81	\$11.03

Inspectors/Examiners

Construction & Building Inspectors	2	\$10.50	\$10.50	\$10.50
Health Officers And Inspectors	5	\$12.02	\$12.22	\$13.00
Environmental Compliance Inspectors	2	\$29.81	\$33.89	\$37.98
Industrial And Occupational Safety Inspectors	4	\$15.00	\$28.95	\$37.98
Financial Examiners	1	\$14.42	\$14.42	\$14.42
Pressure Vessel Inspectors	5	\$10.50	\$12.00	\$15.00
Public Transportation Inspectors	1	\$9.73	\$9.73	\$9.73
Agricultural Inspectors	4	\$12.02	\$12.02	\$12.02
Materials Inspectors	60	\$8.50	\$14.20	\$29.33
Mechanical Inspectors	30	\$8.50	\$15.70	\$28.85

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Precision Devices Inspectors And Testers	7	\$10.50	\$16.29	\$26.37
	Electrical & Electronic Inspectors & Testers	60	\$8.50	\$10.00	\$14.00
	Production Inspectors, Testers, Graders	153	\$5.15	\$13.05	\$28.85
	Construction Checkers	2	\$10.50	\$10.50	\$10.50
	Automobile And Truck Inspectors	19	\$8.50	\$8.50	\$8.50
	Other Inspectors & Testers	57	\$8.50	\$13.41	\$28.85

Insurance Work

Special Agents - Insurance	12	\$12.02	\$15.50	\$25.00
Claims Examiners - Insurance	1	\$14.42	\$14.42	\$14.42
Sales Agents - Insurance	34	\$7.50	\$16.28	\$34.38
Insurance Examining Clerks	3	\$9.00	\$10.97	\$14.42
Insurance Claims Clerks	5	\$7.00	\$7.81	\$11.03
Insurance Policy Process Clerks	18	\$7.00	\$10.62	\$34.38

Laborers

Sewers, Hand	2	\$7.00	\$10.00	\$13.00
Glass Cutters And Finishers	1	\$10.00	\$10.00	\$10.00
Carpet Cutters, Diagrammers, Seamers	2	\$8.00	\$11.21	\$14.42
Meat, Poultry & Fish: Cutters And Trimmers	28	\$7.00	\$8.83	\$9.00
Machine Feeders & Offbearers	27	\$8.75	\$9.29	\$10.00
Refuse/Trash/Garbage Collectors	26	\$6.00	\$10.39	\$15.00
Other Hand Material Movers	11	\$6.75	\$8.64	\$10.00
Hand Packers & Packagers	30	\$8.00	\$8.90	\$10.75
Vehicle Washers & Equip Cleaners	11	\$7.00	\$8.06	\$10.00
Production Laborers	709	\$5.15	\$10.06	\$17.21

Legal/Law Work

Lawyers	5	\$6.75	\$17.14	\$23.00
Law Clerks	4	\$6.75	\$9.94	\$13.86
Paralegal Personnel	5	\$6.75	\$11.05	\$15.00
Other Legal Assistants & Technicians	5	\$6.75	\$11.05	\$15.00
Police Detectives	6	\$8.10	\$13.62	\$19.31
Police Identification And Records Officers	1	\$5.15	\$5.15	\$5.15
Police Investigators - Patrollers	14	\$8.10	\$11.82	\$19.31
Correction Officers & Jailers	25	\$5.15	\$10.61	\$15.73
Parking Enforcement Officers	1	\$5.15	\$5.15	\$5.15
Detectives/Investigators - Private	4	\$19.31	\$19.31	\$19.31

Library/Museum Work

Librarians	2	\$12.02	\$12.02	\$12.02
Library Technical Assistants	2	\$12.02	\$12.02	\$12.02
Audio Visual Specialists	5	\$15.00	\$17.05	\$25.24
Library Assistants & Bookmobile Drivers	2	\$12.02	\$12.02	\$12.02

Category	Occupation Description	Number	Minimum	Average	Maximum
			Hourly Wages	Hourly Wages	Hourly Wages
<u>Machine Set-up/Operators</u>					
	Lathe And Turning Machine Tool Setters	31	\$9.50	\$13.87	\$23.38
	Drilling And Boring Machine Tool Setters	3	\$10.75	\$11.58	\$12.00
	Milling & Planing Machine Setters & Set-Up	6	\$15.00	\$18.72	\$23.03
	Machine Tool Cutting Operators	195	\$10.00	\$12.61	\$19.90
	Punching Machine Setters & Set-Up Operators	6	\$9.00	\$11.73	\$14.00
	Press & Press Brake Machine Setters	21	\$9.00	\$10.44	\$12.00
	Shear & Slitter Machine Setters And Set-Up	8	\$9.00	\$9.60	\$12.00
	Rolling Machine Setters & Set-Up Operators	2	\$19.57	\$21.30	\$23.03
	Machine Forming Operators	38	\$9.00	\$11.16	\$19.90
	Numerical Control Machine Tool Operators	66	\$9.50	\$12.18	\$25.00
	Combination Machine Tool Setters & Set-Up	265	\$10.00	\$15.17	\$33.65
	Combination Machine Tool Operators	243	\$9.00	\$12.64	\$19.90
	Welding Machine Setters & Set-Up Operators	6	\$9.00	\$9.75	\$10.50
	Welding Machine Operators	16	\$9.00	\$13.53	\$25.81
	Soldering & Brazing Machine Operators	50	\$14.00	\$14.00	\$14.00
	Metal Fabricators, Structural Metal Prod	24	\$9.50	\$13.95	\$22.50
	Plastic Molding & Casting Machine Setters	12	\$13.00	\$13.67	\$15.00
	Plastic Molding & Casting Machine Operators	12	\$7.00	\$11.00	\$13.00
	Metal Mold/Cast Mach Operators	4	\$11.11	\$11.11	\$11.11
	Foundry Mold Assembly & Shakeout Workers	4	\$11.11	\$11.11	\$11.11
	Electrolytic Plating & Coating Machine Operators	3	\$9.50	\$9.50	\$9.50
	Nonelectrolytic Plating & Coating Machine Operators	3	\$9.50	\$9.50	\$9.50
	Heat Treat, Anneal, & Tempering Mach Oper	34	\$11.75	\$16.12	\$17.21
	Furnace Operators	31	\$12.00	\$16.73	\$19.57
	All Other Metal & Plastic Setters & Set-Up	1	\$15.00	\$15.00	\$15.00
	Sawing Machine Setters & Set-Up Operators	2	\$8.00	\$8.00	\$8.00
	Head Sawyers	1	\$12.00	\$12.00	\$12.00
	Sawing Machine Operators	3	\$8.00	\$9.33	\$12.00
	Woodworking Machine Setters & Set-Up	33	\$7.50	\$9.26	\$14.00
	Woodworking Machine Operators	62	\$7.50	\$9.50	\$14.00
	Screen Printing Mach Setters & Set-Up Operators	1	\$13.80	\$13.80	\$13.80
	Engraver Set-Up Operators	1	\$13.80	\$13.80	\$13.80
	Printing Press Machine Operators	1	\$13.80	\$13.80	\$13.80
	Photoengrave & Litho Operators	1	\$13.80	\$13.80	\$13.80
	Bindery Machine Operators	1	\$7.50	\$7.50	\$7.50
	All Other Printing & Binding Mach Workers	1	\$13.80	\$13.80	\$13.80
	Extruding And Forming Machine Operators	28	\$13.00	\$15.11	\$18.33
	Sewing Machine Operators : Garment	2	\$7.00	\$7.25	\$7.50
	Laundry/Dry-Clean Mach Operators	6	\$6.50	\$8.19	\$8.60
	Electronic Semiconductor Test & Development Tech	1	\$16.00	\$16.00	\$16.00
	Cooking Machine Operators	1	\$10.00	\$10.00	\$10.00
	Furnace, Kiln, Oven, Drier, Kettle Operators	3	\$12.00	\$18.20	\$23.03
	Boiler Operators, Low Pressure	1	\$19.23	\$19.23	\$19.23
	Chemical Equip Controllors & Operators	10	\$9.50	\$14.35	\$25.09
	Chemical Equipment Tenders	8	\$9.50	\$13.95	\$20.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Cutting And Slicing Machine Operators	1	\$10.50	\$10.50	\$10.50
	Painters, Transportation Equipment	3	\$8.00	\$12.00	\$15.00
	Coating, Painting, Spraying Machine Setters	7	\$13.00	\$15.32	\$18.28
	Coat, Paint, Spray Mach Operators	12	\$7.00	\$13.04	\$18.28
	Cleaning, Washing, Pickling Equip Operators	2	\$8.00	\$8.60	\$9.20
	Crushing, Grinding, Mixing Mach Operators	1	\$8.00	\$8.00	\$8.00
	Extruding/Forming Machine Setters & Set-Up	29	\$12.00	\$14.59	\$18.33
	Extrude/Forming Machine Operators	13	\$12.00	\$14.08	\$18.33
	Packaging/Filling Mach Operators	3	\$13.00	\$14.67	\$16.35
	All Other Machine Setters & Set-Up Oper	332	\$8.00	\$13.70	\$23.38
	All Other Machine Operators	414	\$7.00	\$10.99	\$19.90

Managers

Treasurers, Controllers, And Chief Financial Officers	8	\$9.62	\$19.41	\$32.31
Financial Managers, Branch Or Department	12	\$9.62	\$17.35	\$24.04
Human Resources Managers	8	\$9.62	\$17.53	\$40.38
Training And Development Managers	21	\$5.15	\$15.32	\$24.04
Employee Assistance Specialists	2	\$10.00	\$10.00	\$10.00
Purchasing Managers	8	\$10.00	\$17.78	\$28.85
Advertising And Promotions Managers	6	\$10.58	\$14.07	\$17.31
Sales Managers	42	\$7.30	\$16.40	\$43.27
Marketing Managers	25	\$7.00	\$16.74	\$43.27
Fundraising Directors	3	\$10.58	\$14.70	\$18.51
Administrative Services Managers	19	\$9.62	\$16.12	\$43.27
Engineering Managers	4	\$14.42	\$23.82	\$40.87
Natural Sciences Managers	1	\$71.63	\$71.63	\$71.63
Computer And Information Systems Managers	24	\$14.23	\$22.50	\$50.80
College And University Administrators	8	\$13.94	\$16.91	\$27.88
Educational Program Directors	37	\$9.27	\$12.31	\$25.68
Nursing Directors	5	\$14.42	\$15.06	\$17.61
Medical And Health Services Managers	20	\$10.25	\$14.50	\$21.63
Land Leasing And Development Managers	3	\$20.43	\$20.57	\$20.84
Property And Real Estate Managers	1	\$6.92	\$6.92	\$6.92
Industrial Production Managers	28	\$11.25	\$24.79	\$52.88
Landscaping Managers	3	\$9.00	\$10.00	\$12.00
Construction Managers	6	\$9.00	\$23.97	\$45.00
Transportation Managers	3	\$11.00	\$17.29	\$26.44
Communications Managers	6	\$10.58	\$16.75	\$24.04
Utilities Managers	1	\$22.46	\$22.46	\$22.46
Storage And Distribution Managers	2	\$17.61	\$21.93	\$26.24
Lodging Managers	5	\$6.92	\$13.69	\$15.38
Food Service Managers	17	\$7.00	\$13.24	\$19.92
Nursery/Greenhouse Managers	1	\$11.00	\$11.00	\$11.00
Lawn Service Managers	1	\$16.83	\$16.83	\$16.83
Public Administrators & Legislators	14	\$11.03	\$15.14	\$21.63
Government Service Executives	1	\$25.68	\$25.68	\$25.68
Private Sector Executives	2	\$25.68	\$48.66	\$71.63

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Amusement And Recreation Establishment Managers	4	\$15.38	\$15.38	\$15.38
	Social And Community Service Managers	27	\$5.15	\$12.81	\$20.84
	Association Managers And Administrators	3	\$10.58	\$24.36	\$43.27
	Service Establishment Managers	15	\$6.92	\$11.73	\$15.38
	All Other Managers And Administrators	43	\$6.92	\$18.24	\$71.63
	Range Managers	1	\$71.63	\$71.63	\$71.63
	Agricultural Crop Farm Managers	2	\$14.00	\$42.82	\$71.63

Mathematics Work

Financial & Statistical Analysts	4	\$13.84	\$20.76	\$32.31
----------------------------------	---	---------	---------	---------

Mechanics, Installers, Repairers

Maintenance Mechanics : Textile Machines	1	\$18.00	\$18.00	\$18.00
Marine Machinists, Maintenance	1	\$15.25	\$15.25	\$15.25
Marine Service Technicians	1	\$15.25	\$15.25	\$15.25
Maintenance Mechanics : Water/Power Plants	5	\$13.42	\$16.33	\$18.52
Production Machinery Maint Mechanics	99	\$10.00	\$18.44	\$33.89
Production Machinery Repairers	124	\$10.00	\$17.83	\$31.42
All Other Machinery Maintenance Mechanics	71	\$10.50	\$18.42	\$36.06
Equipment Servicers And Technicians	38	\$8.00	\$15.72	\$26.94
Millwrights And Machinery Erectors	41	\$17.00	\$22.84	\$31.42
Machinery Maintenance Servicers	85	\$10.00	\$17.77	\$36.06
Maintenance Repairers : General Utility	58	\$7.50	\$14.59	\$33.89
Automotive Master Mechanics	35	\$7.00	\$15.91	\$33.65
Automotive Specialty Technicians	32	\$7.00	\$12.26	\$23.00
Automotive Glass Installers And Repairers	1	\$10.00	\$10.00	\$10.00
Automotive Body Repairers	10	\$9.00	\$12.50	\$16.00
Truck And Trailer Body And RV Repairers	1	\$15.00	\$15.00	\$15.00
Automotive Body Repair Estimators	2	\$11.00	\$11.51	\$12.02
Bus, Truck , & Diesel Engine Mechanics	27	\$9.00	\$14.50	\$25.00
Mobile Heavy Equipment Mechanics	9	\$9.69	\$13.90	\$25.00
Farm Equipment Mechanics	9	\$9.69	\$13.77	\$25.00
Small Engine Mechanics	7	\$10.75	\$13.10	\$16.07
Central Office PBX Installers/Repairers	3	\$10.00	\$10.00	\$10.00
Telegraph & Related Install/Repair	1	\$18.00	\$18.00	\$18.00
Communication Equip: Installers/Repairers	3	\$10.50	\$15.50	\$18.00
Phone/Cable Tv Install/Repairs	11	\$10.00	\$11.46	\$16.00
Electronic Home Entertain Equip Repairer	1	\$10.50	\$10.50	\$10.50
Electric Home Appliance & Tool Repairers	7	\$10.00	\$13.93	\$24.04
Home Appliance Installers	3	\$10.00	\$10.00	\$10.00
Electric Motor & Switch Assembly/Repair	4	\$11.00	\$12.36	\$14.42
Electronics Mechanics And Technicians	16	\$10.00	\$16.89	\$28.85
Powerhouse & Relay Electricians	2	\$22.00	\$22.00	\$22.00
Electrical Powerline Installers & Repairers	2	\$16.00	\$17.00	\$18.00
All Other Elec/Electronic Equip Mech/Repair	12	\$10.00	\$12.89	\$25.00
Heating And Air Conditioning Mechanics (HVAC)	49	\$8.00	\$13.92	\$31.42

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Refrigeration Mechanics	4	\$10.00	\$16.56	\$19.23
	Precision Instrument Repairers	1	\$22.50	\$22.50	\$22.50
	Electro/Bio Medical Equipment Repairers	2	\$10.00	\$10.00	\$10.00
	Electric Meter Installers/Repairers	2	\$12.00	\$14.00	\$16.00
	Office Machine Servicers	1	\$10.00	\$10.00	\$10.00
	Valve And Regulator Repairers	2	\$10.50	\$11.25	\$12.00
	Install/Repair: Mobile Homes & Manuf Bldgs	3	\$9.00	\$11.33	\$15.00
	Gas Appliance Repairers	1	\$12.00	\$12.00	\$12.00
	Coin & Vend Machine Servicers/Repairers	1	\$10.00	\$10.00	\$10.00
	Bicycle Repairers	4	\$12.02	\$13.51	\$15.00
	Tire Repairers & Changers	10	\$7.00	\$9.44	\$15.00
	Hand Weavers	1	\$8.00	\$8.00	\$8.00
	Product Repairers	1	\$12.00	\$12.00	\$12.00
	Pump Installers And Servicers	1	\$8.00	\$8.00	\$8.00
	Automobile Wreckers	4	\$7.50	\$12.50	\$17.50
	Other Mechanics, Installers & Repairers	96	\$7.00	\$11.95	\$18.10
	Swimming Pool Installers And Servicers	4	\$8.00	\$9.50	\$12.00
	Mechanic's & Repairer's Helpers	7	\$8.50	\$11.13	\$16.00

Media Work

Editors	3	\$13.75	\$14.58	\$15.00
Programming And Script Editors And Coordinators	2	\$15.00	\$15.00	\$15.00
Book Editors	1	\$13.75	\$13.75	\$13.75
Copy Writers	2	\$13.75	\$14.38	\$15.00
Public Relations Specialists	3	\$9.73	\$10.29	\$10.58
Reporters & Correspondents	3	\$13.75	\$14.58	\$15.00
Broadcast News Analysts	4	\$9.62	\$11.44	\$15.00
Announcers - Radio & TV	6	\$8.65	\$12.66	\$19.23
Announcers - Other	1	\$11.54	\$11.54	\$11.54
Camera Operators - TV & Movie	4	\$15.00	\$15.00	\$15.00
Broadcast Technicians	2	\$11.54	\$17.79	\$24.04
Transmitter Engineers	1	\$24.04	\$24.04	\$24.04
Film Editors	2	\$15.00	\$15.00	\$15.00
Graphic Designers	2	\$12.00	\$12.00	\$12.00
Producers	1	\$8.65	\$8.65	\$8.65
Directors - Stage, Motion Pictures, TV And Radio	1	\$8.65	\$8.65	\$8.65
Program Directors	7	\$8.65	\$15.80	\$25.24
Technical Directors/Managers	1	\$24.04	\$24.04	\$24.04

Metal Work, Precision

Tool & Die Makers	27	\$7.00	\$19.97	\$33.65
Machinists	246	\$9.50	\$17.24	\$28.85
Precision Etchers & Engravers	1	\$13.80	\$13.80	\$13.80
Sheet Metal Workers	16	\$9.00	\$12.17	\$20.00
Other Precision Metal Workers	3	\$16.00	\$19.25	\$22.50

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
<u>Mining/Quarrying Work</u>					
	Construction Drillers	11	\$10.00	\$13.33	\$20.00
	Blasters & Explosives Workers	89	\$9.30	\$11.33	\$13.00
	All Other Construct/Extract Workers	3	\$9.00	\$10.50	\$12.00
<u>Miscellaneous</u>					
	Dispatchers : Police, Fire, Ambulance	3	\$13.46	\$14.89	\$15.61
	Health Equipment Service Workers	1	\$11.00	\$11.00	\$11.00
	Custom Precision Woodworkers	38	\$7.50	\$9.61	\$14.00
	Production Helpers	353	\$5.15	\$9.74	\$15.60
	Military	4	\$8.50	\$9.74	\$13.46
<u>Performing Arts Work</u>					
	Amusement Entertainers	1	\$8.65	\$8.65	\$8.65
	Producers	1	\$8.65	\$8.65	\$8.65
	Directors - Stage, Motion Pictures, TV And Radio	1	\$8.65	\$8.65	\$8.65
	Program Directors	7	\$8.65	\$15.80	\$25.24
	Technical Directors/Managers	1	\$24.04	\$24.04	\$24.04
<u>Personal Service Work</u>					
	Housekeepers, Private Household	3	\$7.62	\$7.87	\$8.00
	Child Monitors, Private	11	\$5.25	\$5.58	\$6.00
	Maids & Housekeeping Cleaners	51	\$6.00	\$7.71	\$10.00
	Janitors & Cleaners	73	\$6.00	\$8.51	\$13.00
	Pest Controllers & Assistants	3	\$9.00	\$13.00	\$20.00
	Elevator Operators	1	\$14.00	\$14.00	\$14.00
	Other Cleaning/Building Service Workers	47	\$6.00	\$9.53	\$18.10
	Hairdressers, Stylists, Cosmetologists	7	\$5.15	\$6.64	\$12.00
	Manicurists	1	\$5.15	\$5.15	\$5.15
	Amusement And Recreation Attendants	1	\$9.27	\$9.27	\$9.27
	Tour Guides	1	\$12.00	\$12.00	\$12.00
	Baggage Porters & Bellhops	1	\$7.00	\$7.00	\$7.00
	Other Transportation Attendants	1	\$10.00	\$10.00	\$10.00
	Personal And Home Care Aides	24	\$7.00	\$8.47	\$10.25
	Child Care Workers	30	\$5.25	\$6.38	\$7.50
	Passenger Service Representative	2	\$10.00	\$10.00	\$10.00
	Personal Attendants	8	\$5.15	\$9.03	\$11.36
	All Other Service Workers	1	\$7.00	\$7.00	\$7.00
<u>Photography Work</u>					
	Camera Operators	1	\$15.00	\$15.00	\$15.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
<u>Plant and System Operators</u>					
	Water Treatment Plant & System Operators	7	\$11.39	\$18.51	\$25.09
	Water Treatment Plant Attendants	7	\$11.39	\$18.51	\$25.09
	Gas Processing Plant Operators	1	\$14.00	\$14.00	\$14.00
	Gas Distribution Plant Operators	2	\$12.00	\$12.00	\$12.00
	Chemical Plant & System Operators	13	\$9.50	\$14.40	\$20.00
<u>Precision Work, All Other</u>					
	Precision Painters	3	\$8.00	\$8.00	\$8.00
	Hand Painting, Coating & Decorating Workers	4	\$7.00	\$8.34	\$10.00
<u>Printing Work</u>					
	Job Printers	1	\$13.80	\$13.80	\$13.80
	Camera Operators	1	\$15.00	\$15.00	\$15.00
	Bookbinders	1	\$7.50	\$7.50	\$7.50
	Precision Printing Workers	1	\$13.80	\$13.80	\$13.80
	Screen Printing Mach Setters & Set-Up Operators	1	\$13.80	\$13.80	\$13.80
	Engraver Set-Up Operators	1	\$13.80	\$13.80	\$13.80
	Printing Press Machine Operators	1	\$13.80	\$13.80	\$13.80
	Photoengrave & Litho Operators	1	\$13.80	\$13.80	\$13.80
	Bindery Machine Operators	1	\$7.50	\$7.50	\$7.50
	All Other Printing & Binding Mach Workers	1	\$13.80	\$13.80	\$13.80
<u>Protective Service Work</u>					
	Dispatchers : Police	3	\$13.46	\$14.89	\$15.61
	Dispatchers : Fire	1	\$13.46	\$13.46	\$13.46
	Municipal Fire Fighters	1	\$21.63	\$21.63	\$21.63
	Police Detectives	6	\$8.10	\$13.62	\$19.31
	Police Identification And Records Officers	1	\$5.15	\$5.15	\$5.15
	Police Investigators - Patrollers	14	\$8.10	\$11.82	\$19.31
	Correction Officers & Jailers	25	\$5.15	\$10.61	\$15.73
	Parking Enforcement Officers	1	\$5.15	\$5.15	\$5.15
	Detectives/Investigators - Private	4	\$19.31	\$19.31	\$19.31
	Guards & Watch Guards	25	\$5.15	\$9.55	\$13.46
	Protective Service Workers, Recreation	1	\$9.27	\$9.27	\$9.27
	Animal Control Workers	1	\$12.92	\$12.92	\$12.92
	All Other Protective Service Workers	1	\$5.50	\$5.50	\$5.50
<u>Purchasing Agents/Buyers</u>					
	Wholesale & Retail Buyers	2	\$10.00	\$19.42	\$28.85
	Purchasing Agents & Contract Specialists	4	\$13.00	\$20.92	\$28.85
	Procurement Engineers	2	\$28.85	\$34.42	\$40.00
<u>Real Estate Work</u>					

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	1st Line Supv : Sales & Related Workers	28	\$7.30	\$10.36	\$26.24
	Advertising Clerks	1	\$9.62	\$9.62	\$9.62
	Real Estate Clerks	1	\$8.50	\$8.50	\$8.50

Sales Work

1st Line Supv : Sales & Related Workers	28	\$7.30	\$10.36	\$26.24
Sales Agents - Insurance	34	\$7.50	\$16.28	\$34.38
Sales Agents - Securities And Commodities	1	\$23.89	\$23.89	\$23.89
Sales Agents, Financial Services	13	\$8.25	\$18.82	\$29.81
Sales Agents - Business Services	18	\$7.00	\$15.23	\$29.81
Sales Agents - Advertising	9	\$9.62	\$17.70	\$43.27
Sales Representatives, Service	28	\$5.15	\$14.17	\$34.28
Fund Raisers And Solicitors	1	\$15.00	\$15.00	\$15.00
Sales Engineers	6	\$15.62	\$24.15	\$34.28
Sales Representatives, Agricultural	2	\$24.04	\$24.04	\$24.04
Sales Representatives, Chemical	1	\$24.04	\$24.04	\$24.04
Sales Representatives, Electrical/Electronic	4	\$10.00	\$20.53	\$24.04
Sales Representatives, Mechanical Equipment	6	\$9.00	\$14.60	\$24.04
Sales Representatives, Medical	2	\$9.30	\$11.86	\$14.42
Sales Representatives, Instruments	2	\$24.04	\$24.04	\$24.04
Sales Reps, Except Retail And Scientific	25	\$5.15	\$16.91	\$34.28
Salespersons : Retail	53	\$5.15	\$8.67	\$16.83
Salespersons : Parts	26	\$5.77	\$8.72	\$10.50
Counter & Rental Clerks	7	\$7.50	\$9.38	\$12.00
Stock Clerks, Sales Floor	63	\$5.35	\$6.77	\$10.00
Cashiers, General	131	\$5.15	\$6.72	\$10.00
Cash Accounting Clerks	14	\$6.85	\$9.68	\$10.50
Telemarketers, Door-To-Door Sales Workers	17	\$5.15	\$12.90	\$48.68
Sales Consultants	23	\$7.30	\$15.52	\$48.68
Other Sales & Related Workers	56	\$7.00	\$15.40	\$48.68
Advertising Clerks	1	\$9.62	\$9.62	\$9.62

Science Technicians

Biological And Agricultural Technicians	4	\$12.02	\$12.02	\$12.02
Chemical Technicians And Technologists	10	\$12.85	\$19.55	\$25.09
Food Science Technologists/Technicians	4	\$12.02	\$12.02	\$12.02

Scientists

Physicists	1	\$28.85	\$28.85	\$28.85
Chemists, Except Biochemists	5	\$21.63	\$21.63	\$21.63
Environmental Scientists	1	\$37.98	\$37.98	\$37.98
Foresters	1	\$15.00	\$15.00	\$15.00
Range Managers	1	\$71.63	\$71.63	\$71.63
Food Scientists	4	\$12.02	\$12.02	\$12.02
Soil Scientists	1	\$13.10	\$13.10	\$13.10

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Biologists	2	\$14.35	\$42.99	\$71.63
	Zoologists	1	\$14.35	\$14.35	\$14.35
<u>Social Scientists & Technicians</u>					
	Market Research Analysts	3	\$28.85	\$29.17	\$29.81
	Urban & Regional Planners	5	\$17.97	\$21.22	\$26.44
	Developmental Psychologists	1	\$12.20	\$12.20	\$12.20
	Educational Psychologists	4	\$13.94	\$15.05	\$15.43
	Social Psychologists	21	\$11.00	\$13.70	\$16.83
	Clinical Psychologists	12	\$12.20	\$14.20	\$14.42
	Counseling Psychologists	21	\$11.00	\$14.15	\$19.23
	Sociologists	9	\$11.25	\$14.39	\$15.74
	Social Workers : Medical & Psychiatric	36	\$7.21	\$11.72	\$16.83
	Community Organization Social Workers	74	\$7.05	\$12.31	\$18.00
	Social Workers	103	\$5.15	\$12.25	\$19.23
	Probation And Correctional Treatment Specialists	19	\$8.50	\$11.33	\$15.73
	Residential Counselors	28	\$7.21	\$11.06	\$17.97
	Social Service Technicians	34	\$8.25	\$11.46	\$16.83
	Recreation Workers/Coordinators	6	\$7.50	\$10.29	\$15.00
	Vocational Rehabilitation Coordinators	17	\$7.21	\$10.16	\$15.43
<u>Social Service Work</u>					
	Urban & Regional Planners	5	\$17.97	\$21.22	\$26.44
	Developmental Psychologists	1	\$12.20	\$12.20	\$12.20
	Educational Psychologists	4	\$13.94	\$15.05	\$15.43
	Social Psychologists	21	\$11.00	\$13.70	\$16.83
	Clinical Psychologists	12	\$12.20	\$14.20	\$14.42
	Counseling Psychologists	21	\$11.00	\$14.15	\$19.23
	Social Workers : Medical & Psychiatric	36	\$7.21	\$11.72	\$16.83
	Community Organization Social Workers	74	\$7.05	\$12.31	\$18.00
	Social Workers	103	\$5.15	\$12.25	\$19.23
	Probation And Correctional Treatment Specialists	19	\$8.50	\$11.33	\$15.73
	Residential Counselors	28	\$7.21	\$11.06	\$17.97
	Social Service Technicians	34	\$8.25	\$11.46	\$16.83
	Recreation Workers/Coordinators	6	\$7.50	\$10.29	\$15.00
	Vocational Rehabilitation Coordinators	17	\$7.21	\$10.16	\$15.43
<u>Superintendents</u>					
	Construction Managers	6	\$9.00	\$45.00	\$23.97
<u>Supervisors</u>					
	First Line Supervisors, Customer Service	10	\$6.85	\$12.77	\$26.24
	First Line Supervisors, Administrative Support	9	\$9.62	\$14.81	\$26.24
	Police & Detective Supervisors	2	\$9.75	\$11.21	\$12.67

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Housekeepers Supervisors	2	\$8.00	\$8.00	\$8.00
	First Line Supervisors/Managers Of Service Workers	23	\$6.92	\$12.23	\$19.92
	First Line Supervisors/Hotel	2	\$6.92	\$9.23	\$11.54
	First Line Supervisors/Managers Of Cleaning Workers	7	\$8.50	\$13.47	\$15.38
	Other Service Supervisors	4	\$7.05	\$11.01	\$19.23
	Livestock Supervisors	1	\$19.23	\$19.23	\$19.23
	Landscape Supervisors	3	\$10.00	\$13.37	\$18.10
	Horticultural Supervisors	1	\$11.00	\$11.00	\$11.00
	1st Line Supv : Mechanics/Repairers	16	\$10.00	\$18.26	\$26.94
	1st Line Supv : Construction	12	\$8.00	\$12.14	\$20.00
	1st Line Supv : Production	62	\$8.50	\$19.85	\$36.06
	1st Line Supv : Transp & Material Moving	7	\$10.20	\$14.70	\$19.23
	1st Line Supv : Helpers/Laborers	12	\$8.50	\$11.22	\$13.00
	1st Line Supv : Other	8	\$7.50	\$15.36	\$26.44
<u>Surveying & Related Work</u>					
	Surveyors	1	\$12.45	\$12.45	\$12.45
	Surveying Technicians	1	\$12.45	\$12.45	\$12.45
<u>Textile Work</u>					
	Embroidery Patternmakers And Designers	1	\$7.00	\$7.00	\$7.00
	Shop And Alteration Tailors	1	\$7.50	\$7.50	\$7.50
	Custom Tailors & Sewers	1	\$7.50	\$7.50	\$7.50
<u>Timber, Logging, Forestry Work</u>					
	Tree Trimmers	1	\$15.00	\$15.00	\$15.00
	Tree, Log, And Brush Cutters	1	\$15.00	\$15.00	\$15.00
	Forest & Conservation Workers	1	\$15.00	\$15.00	\$15.00
	Forester Aides	1	\$15.00	\$15.00	\$15.00
<u>Transportation Work</u>					
	Dispatchers : Police	3	\$13.46	\$14.89	\$15.61
	Dispatchers : Fire	1	\$13.46	\$13.46	\$13.46
	Dispatchers:Service & Delivery	4	\$5.15	\$8.66	\$12.00
	Passenger Service Representative	2	\$10.00	\$10.00	\$10.00
	Automobile And Truck Inspectors	19	\$8.50	\$8.50	\$8.50
	Maintenance Repairers : General Utility	58	\$7.50	\$14.59	\$33.89
	Automotive Master Mechanics	35	\$7.00	\$15.91	\$33.65
	Automotive Specialty Technicians	32	\$7.00	\$12.26	\$23.00
	Automotive Glass Installers And Repairers	1	\$10.00	\$10.00	\$10.00
	Automotive Body Repairers	10	\$9.00	\$12.50	\$16.00
	Truck And Trailer Body And RV Repairers	1	\$15.00	\$15.00	\$15.00
	Automotive Body Repair Estimators	2	\$11.00	\$11.51	\$12.02
	Bus, Truck , & Diesel Engine Mechanics	27	\$9.00	\$14.50	\$25.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Truck Drivers, Heavy	180	\$7.00	\$15.07	\$87.50
	Tractor-Trailer Truck Drivers	154	\$8.13	\$18.26	\$87.50
	Truck Drivers, Light- Including Delivery	86	\$5.15	\$11.65	\$31.25
	Bus Drivers	18	\$6.00	\$8.17	\$16.83
	Bus Drivers, School	6	\$6.00	\$6.55	\$8.00
	Taxi Drivers And Chauffeurs	15	\$6.00	\$7.88	\$18.75
	Route Drivers	41	\$7.00	\$13.66	\$31.25
	All Other Motor Vehicle Operators	14	\$6.50	\$13.35	\$31.25
	Railroad Conductors & Yardmasters	5	\$10.00	\$11.00	\$12.50
	Locomotive Engineers	2	\$10.00	\$10.00	\$10.00
	Rail Yard Engineers, Dinkey Operators	2	\$10.00	\$10.00	\$10.00
	Train Crew Members	3	\$10.00	\$11.67	\$12.50
	Railroad Yard Workers	2	\$10.00	\$10.00	\$10.00
	On-Track Mobile Equipment Operators	1	\$17.00	\$17.00	\$17.00
	Railroad Control Tower Switching Operators	2	\$10.00	\$10.00	\$10.00
	Mates: Ship, Boat, Barge	1	\$15.25	\$15.25	\$15.25
	Ordinary Seamen & Marine Oilers	1	\$15.25	\$15.25	\$15.25
	Service Station Attendants	1	\$7.00	\$7.00	\$7.00
	All Other Transportation Related Workers	1	\$10.00	\$10.00	\$10.00
	Tank Car & Tank Truck Loaders	3	\$24.04	\$24.04	\$24.04
	Forklift/Industrial Truck Operators	126	\$7.00	\$10.40	\$19.23
	Mechanic's & Repairer's Helpers	7	\$8.50	\$11.13	\$16.00

Welders and Solderers

Glaziers - Manufacturing	1	\$10.00	\$10.00	\$10.00
Welders, Production	103	\$8.00	\$11.44	\$17.00
Welders And Cutters	54	\$8.00	\$12.37	\$23.00
Welder-Fitters	63	\$8.00	\$12.18	\$23.00
Solderers	1	\$10.00	\$10.00	\$10.00

Woodworkers, Precision

Patternmakers, Wood	1	\$11.00	\$11.00	\$11.00
Jig Builders - Wood	1	\$11.00	\$11.00	\$11.00
Woodworking Layout Workers	40	\$8.75	\$9.63	\$11.00
Wood Machinists	21	\$8.75	\$9.99	\$12.00
Cabinetmakers & Bench Carpenters	10	\$10.00	\$10.50	\$13.00
Furniture Finishers	1	\$13.00	\$13.00	\$13.00
Other Precision Woodworkers	48	\$8.75	\$10.03	\$12.00
Sawing Machine Setters & Set-Up Operators	2	\$8.00	\$8.00	\$8.00
Head Sawyers	1	\$12.00	\$12.00	\$12.00
Sawing Machine Operators	3	\$8.00	\$9.33	\$12.00
Woodworking Machine Setters & Set-Up	33	\$7.50	\$9.26	\$14.00
Woodworking Machine Operators	62	\$7.50	\$9.50	\$14.00

		Minimum	Average	Maximum	
Category	Occupation Description	Number	Hourly Wages	Hourly Wages	Hourly Wages
<u>Writers and Editors</u>					
	Editors	3	\$13.75	\$14.58	\$15.00
	Programming And Script Editors And Coordinators	2	\$15.00	\$15.00	\$15.00
	Book Editors	1	\$13.75	\$13.75	\$13.75
	Copy Writers	2	\$13.75	\$14.38	\$15.00
	Dictionary Editors	1	\$13.75	\$13.75	\$13.75
	Technical Writers	1	\$13.75	\$13.75	\$13.75
	Public Relations Specialists	3	\$9.73	\$10.29	\$10.58
	Reporters & Correspondents	3	\$13.75	\$14.58	\$15.00
	Interpreters And Translators	1	\$14.42	\$14.42	\$14.42



INDIANA WORKFORCE DEVELOPMENT

Regional Market Analysts

Regions 1 & 2

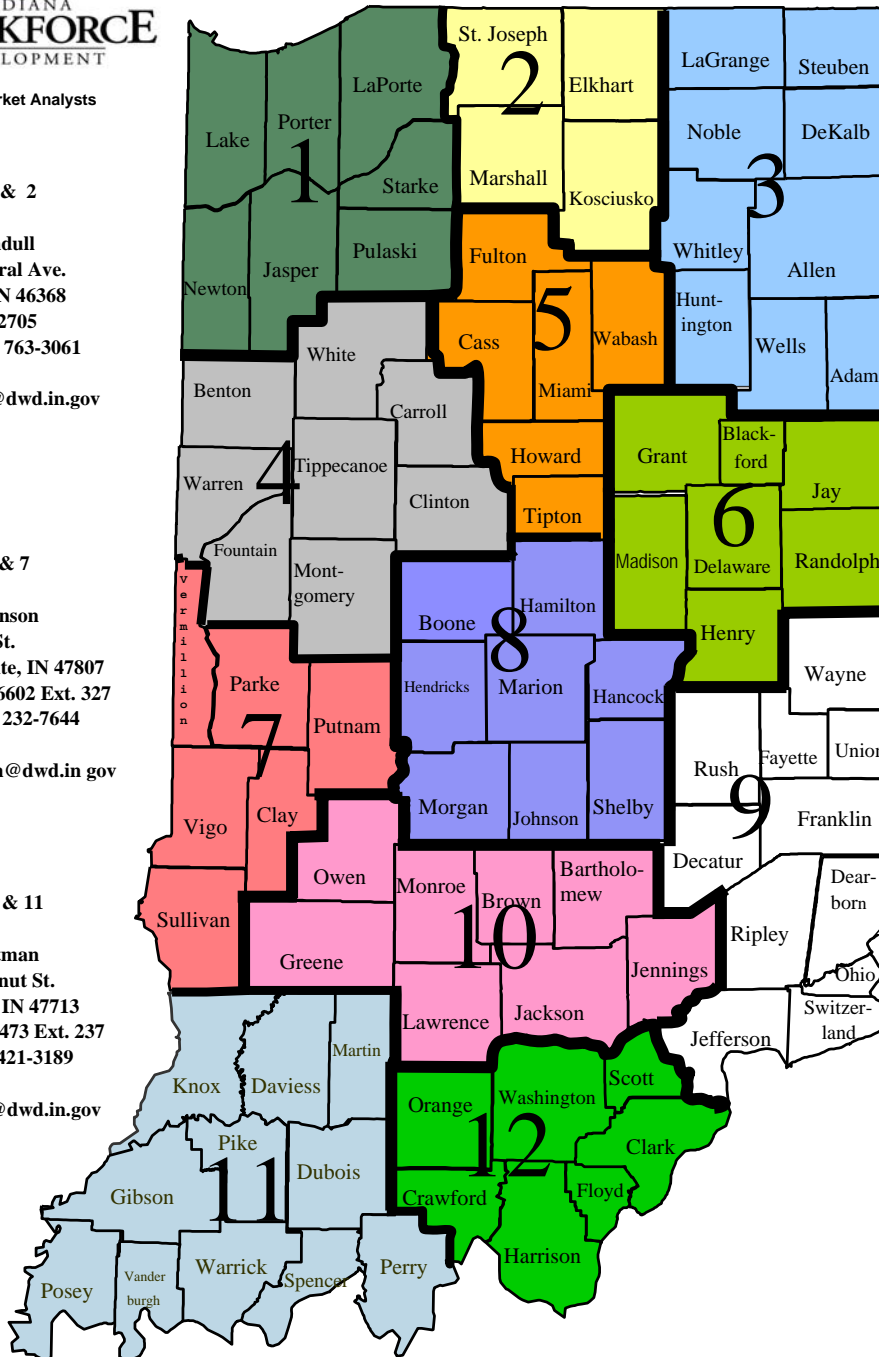
Bruce Bendull
6224 Central Ave.
Portage, IN 46368
(219) 762-2705
Fax: (219) 763-3061
Email:
bbendull@dwd.in.gov

Regions 4 & 7

Kim Stevenson
30 N. 8th St.
Terre Haute, IN 47807
(812) 234-6602 Ext. 327
Fax: (812) 232-7644
Email:
kstevenson@dwd.in.gov

Regions 10 & 11

Cathy Boatman
700 E. Walnut St.
Evansville, IN 47713
(812) 424-4473 Ext. 237
Fax: (812) 421-3189
Email:
cboatman@dwd.in.gov



Regions 3 & 6

Vicki Glaze
201 E. Charles St.
Muncie, IN 47305
(765) 289-1861 Ext. 154
Fax: (765) 741-5856
Email:
vglaze@dwd.in.gov

Region 5

Terry Brown
10 N. Senate Ave. Room SE 207
Indianapolis, IN 46204
(317) 232-1920
Fax: (317) 232-8480
Email:
tbrown@dwd.in.gov

Regions 9 & 12

Carol Williams
3310 Grant Line Rd.
New Albany, IN 47150
(812) 948-6102 Ext. 107
Fax: (812) 948-6118
Email:
cawilliams@dwd.in.gov

Strategic Research & Development Division
Research & Analysis
Indiana Workforce Development